

UC 2023 Voluntary Retirement Savings Program Enrollment/Change Effective Dates

Pay Cycle	Check Date	Pay Period Dates		After Tax Defined Contribution Plan <u>(DCP)</u> and Tax-Deferred <u>403(b)</u> Plan	457(b) Deferred Compensation Plan
		Begin	End	Recommended last day of election made in Fidelity (by noon PST)	Elections made by employee with Fidelity by noon (PT)
MO	Tue 01-03-23	12-01-22	12-31-22	Mon 12-19-22	11/1/2022 - 11/30/2022
B1	Wed 01-04-23	12-11-22	12-24-22	Fri 12-23-22	No changes are processed on B1
B2	Wed 01-18-23	12-25-22	01-07-23	Fri 01-06-23	12/1/2022 - 12/30/2022
MO	Wed 02-01-23	01-01-23	01-31-23	Mon 01-23-23	12/1/2022 - 12/30/2022
B1	Wed 02-01-23	01-08-23	01-21-23	Fri 01-20-23	No changes are processed on B1
B2	Wed 02-15-23	01-22-23	02-04-23	Fri 02-03-23	1/01/2023 - 1/31/2023
MO	Wed 03-01-23	02-01-23	02-28-23	Thu 02-16-23	1/01/2023 - 1/31/2023
B1	Wed 03-01-23	02-05-23	02-18-23	Fri 02-17-23	No changes are processed on B1
B2	Wed 03-15-23	02-19-23	03-04-23	Fri 03-03-23	2/01/2023 - 2/28/2023
B3	Wed 03-29-23	03-05-23	03-18-23	Fri 03-17-23	No changes are processed on B3
MO	Thu 03-30-23	03-01-23	03-31-23	Wed 03-22-23	2/01/2023 - 2/28/2023
B1	Wed 04-12-23	03-19-23	04-01-23	Fri 03-31-23	No changes are processed on B1
B2	Wed 04-26-23	04-02-23	04-15-23	Fri 04-14-23	3/01/2023 - 3/31/2023
MO	Mon 05-01-23	04-01-23	04-30-23	Thu 04-20-23	3/01/2022 - 3/31/2022
B1	Wed 05-10-23	04-16-23	04-29-23	Fri 04-28-23	No changes are processed on B1
B2	Wed 05-24-23	04-30-23	05-13-23	Fri 05-12-23	4/01/2023 - 4/28/2023
MO	Thu 06-01-23	05-01-23	05-31-23	Tue 05-23-23	4/01/2023 - 4/28/2023
B1	Wed 06-07-23	05-14-23	05-27-23	Fri 05-26-23	No changes are processed on B1
B2	Wed 06-21-23	05-28-23	06-10-23	Fri 06-09-23	5/1/2023 - 5/31/2023
MO	Fri 06-30-23	06-01-23	06-30-23	Wed 06-21-23	5/1/2023 - 5/31/2023
B1	Wed 07-05-23	06-11-23	06-24-23	Fri 06-23-23	No changes are processed on B1
B2	Wed 07-19-23	06-25-23	07-08-23	Fri 07-07-23	6/1/2023 - 6/30/2023
MO	Tue 08-01-23	07-01-23	07-31-23	Mon 07-24-23	6/1/2023 - 6/30/2023
B1	Wed 08-02-23	07-09-23	07-22-23	Fri 07-21-23	No changes are processed on B1
B2	Wed 08-16-23	07-23-23	08-05-23	Fri 08-04-23	7/1/2023 - 7/31/2023
B3	Wed 08-30-23	08-06-23	08-19-23	Fri 08-18-23	No changes are processed on B3
MO	Fri 09-01-23	08-01-23	08-31-23	Wed 08-23-23	7/1/2023 - 7/31/2023
B1	Wed 09-13-23	08-20-23	09-02-23	Fri 09-01-23	No changes are processed on B1
B2	Wed 09-27-23	09-03-23	09-16-23	Fri 09-15-23	8/1/2023 - 8/31/2023
MO	Fri 09-29-23	09-01-23	09-30-23	Wed 09-20-23	8/1/2023 - 8/31/3023



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					Elections made
		Begin	End	Recommended last day of election made in Fidelity (by noon PST)	by employee with Fidelity by noon (PT)
B1	Wed 10-11-23	09-17-23	09-30-23	Fri 09-29-23	No changes are processed on B1
B2	Wed 10-25-23	10-01-23	10-14-23	Fri 10-13-23	9/01/2023 - 9/29/2023
MO	Wed 11-01-23	10-01-23	10-31-23	Mon 10-23-23	9/01/2023 - 9/29/2023
B1	Wed 11-08-23	10-15-23	10-28-23	Fri 10-27-23	No changes are processed on B1
B2	Wed 11-22-23	10-29-23	11-11-23	Fri 11-10-23	10/01/2023- 10/31/2023
MO	Fri 12-01-23	11-01-23	11-30-23	Mon 11-20-23	10/01/2023-10/31/2023
B1	Wed 12-06-23	11-12-23	11-25-23	Fri 11-24-23	No changes are processed on B1
B2	Wed 12-20-23	11-26-23	12-09-23	Fri 12-08-23	11/01/2023 - 11/30/2023
MO	Tue 01-02-24	12-01-23	12-31-23	Wed 12-20-23	11/01/2023 - 11/30/2023
B1	Wed 01-03-24	12-10-23	12-23-23	Fri 12-22-23	No changes are processed on B1

B3 PayCycle					
**Only contributions with					
percentage (%) amounts are					
deducted from B3 paychecks.					

DISCLAMERS

Factors that determine when a new election/change of the Voluntary Retirement Savings Plan will reflect on employee's check. This resource reflects general guidelines; actual effective dates may differ.

- Time of day when the election is made in Fidelity site. (e.g. 8:00am vs 8:00pm Pacific Standard Time)
- Day of the week when election is made in Fidelity site. (e.g. Sunday vs Tuesday)
- Holiday Calendar for Fidelity. Fidelity will not create a file during Holidays or weekends.

- Changes to voluntary plan enrollments by employees

- Close of Stock Exchange Market (1:00 pm Pacific Time)
- Timing of the receipt and processing of the Inbound File from Fidelity.
- The effective dates for the Voluntary Retirement Savings Plan in UCPath.
- The Voluntary Retirement Savings Plan rules and regulations. (e.g. effective date of savings plan)
- Employees' pay frequency (Biweekly or Monthly)
- Changes to UCPath Payroll Processing Calendar
- The dates of this calendar might be updated once we receive from Fidelity their Observed Day for Juneteenth Day.
- Payroll computes cut-off, and file transmission date changes may impact actual enrollment effective pay dates.