UNIVERSITY OF CALIFORNIA — UCPath Center

2020 Voluntary Retirement Savings Program Enrollment/Change Effective Dates

Pay Cycle	Check Date	Pay Period Dates		After Tax Defined Contribution Plan (DCP) and Tax-Deferred 403(b) Plan	457(b) Deferred Compensation Plan
		Begin	End	Below is the cutoff day suggested to make election changes with Fidelity for the specified Check Date	Elections made by employee with Fidelity
MO	Thu 01-02-20	12-01-19	12-31-19	Wed 12-25-19	11/1/2019 - 11/30/2019
B1	Wed 01-08-20	12-15-19	12-28-19	Tue 12-24-19	
B2	Wed 01-22-20	12-29-19	01-11-20	Tue 01-07-20	12/1/2019 - 12/31/2019
MO	Fri 01-31-20	01-01-20	01-31-20	Thu 01-23-20	12/1/2019 - 12/31/2019
B1	Wed 02-05-20	01-12-20	01-25-20	Tue 01-21-20	
B2	Wed 02-19-20	01-26-20	02-08-20	Tue 02-04-20	1/01/2020 - 1/31/2020
MO	Fri 02-28-20	02-01-20	02-29-20	Thu 02-20-20	1/01/2020 - 1/31/2020
B1	Wed 03-04-20	02-09-20	02-22-20	Tue 02-18-20	
B2	Wed 03-18-20	02-23-20	03-07-20	Tue 03-03-20	2/01/2020 - 2/29/2020
B1	Wed 04-01-20	03-08-20	03-21-20	Tue 03-17-20	
MO	Wed 04-01-20	03-01-20	03-31-20	Tue 03-24-20	2/01/2020 - 2/29/2020
B2	Wed 04-15-20	03-22-20	04-04-20	Tue 03-31-20	3/01/2020 - 3/31/2020
B3**	Wed 04-29-20	04-05-20	04-18-20	Tue 04-14-20	
MO	Fri 05-01-20	04-01-20	04-30-20	Thu 04-23-20	3/01/2020 - 3/31/2020
B1	Wed 05-13-20	04-19-20	05-02-20	Tue 04-28-20	
B2	Wed 05-27-20	05-03-20	05-16-20	Tue 05-12-20	4/01/2020 - 4/30/2020
MO	Mon 06-01-20	05-01-20	05-31-20	Mon 05-25-20	4/01/2020 - 4/30/2020
B1	Wed 06-10-20	05-17-20	05-30-20	Tue 05-26-20	
B2	Wed 06-24-20	05-31-20	06-13-20	Tue 06-09-20	5/1/2020 - 5/31/2020
MO	Wed 07-01-20	06-01-20	06-30-20	Wed 06-24-20	5/1/2020 - 5/31/2020
B1	Wed 07-08-20	06-14-20	06-27-20	Tue 06-23-20	
B2	Wed 07-22-20	06-28-20	07-11-20	Tue 07-07-20	6/1/2020 - 6/30/2020
MO	Fri 07-31-20	07-01-20	07-31-20	Fri 07-24-20	6/1/2020 - 6/30/2020
B1	Wed 08-05-20	07-12-20	07-25-20	Tue 07-21-20	
B2	Wed 08-19-20	07-26-20	08-08-20	Tue 08-04-20	7/1/2020 - 7/31/2020
MO	Tue 09-01-20	08-01-20	08-31-20	Tue 08-25-20	7/1/2020 - 7/31/2020
B1	Wed 09-02-20	08-09-20	08-22-20	Tue 08-18-20	

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		Begin	End	Below is the cutoff day suggested to make election changes with Fidelity for the specified Check Date	Elections made by employee with Fidelity
B2	Wed 09-16-20	08-23-20	09-05-20	Tue 09-01-20	8/1/2020 - 8/31/3020
B3**	Wed 09-30-20	09-06-20	09-19-20	Tue 09-15-20	
MO	Thu 10-01-20	09-01-20	09-30-20	Thu 09-24-20	8/1/2020 - 8/31/3020
B1	Wed 10-14-20	09-20-20	10-03-20	Tue 09-29-20	
B2	Wed 10-28-20	10-04-20	10-17-20	Tue 10-13-20	9/01/2020 - 9/30/2020
MO	Fri 10-30-20	10-01-20	10-31-20	Fri 10-23-20	9/01/2020 - 9/30/2020
B1	Tue 11-10-20	10-18-20	10-31-20	Tue 10-27-20	
B2	Wed 11-25-20	11-01-20	11-14-20	Tue 11-10-20	10/01/2020 - 10/31/2020
MO	Tue 12-01-20	11-01-20	11-30-20	Tue 11-24-20	10/01/2020 - 10/31/2020
B1	Wed 12-09-20	11-15-20	11-28-20	Tue 11-24-20	
B2	Wed 12-23-20	11-29-20	12-12-20	Tue 12-08-20	11/01/2020 - 11/30/2020
MO	Mon 01-04-21	12-01-20	12-31-20	Mon 12-28-20	11/01/2020 - 11/30/2020
B1	Wed 01-06-21	12-13-20	12-26-20	Tue 12-22-20	

B3 PayCycle
**Only contributions with percentage (%) amounts are deducted from B3 paychecks.

DISCLAMERS

Factors that determine when a new election/change of the Voluntary Retirement Savings Plan will reflect on employee's check. This resource reflects genera guidelines; actual effective dates may differ.

- Time of day when the election is made in Fidelity site. (e.g. 8:00am vs 8:00pm Pacific Standard Time)
- Day of the week when election is made in Fidelity site. (e.g. Sunday vs Tuesday)
- Day of the month the election is made in Fidelity.
- Holiday Calendar
- Changes to voluntary plan enrollments by employee
- Close of Stock Exchange Market (1:00 pm Pacific Time)
- Timing of the receipt and processing of the Inbound File from Fidelity.
- The effective dates for the Voluntary Retirement Savings Plan in UCPath.
- The Voluntary Retirement Savings Plan rules and regulations. (e.g. effective date of savings plan)
- Employee's pay frequency (Biweekly or Monthly)
- Changes to UCPath Payroll Processing Calendar
- Current inbound or ourbound files defects.