COVERAGE MONTH

|  | Check Date | Pay Period Dates |  | Run ID Schedule | COVERAGE MONTH <br> Check deduction covers employee premium cost for the time period shown below |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Begin | End |  | Disability | FSA and HSA <br> Accounts | All Other Benefis |
| MO | Tue 01-02-24 | 12-01-23 | 12-31-23 | 231231M0X | December | January | January |
| B1 | Wed 01-03-24 | 12-10-23 | 12-23-23 | 231223B1X | 1st January | 1st January | 1st February |
| B2 | Wed 01-17-24 | 12-24-23 | 01-06-24 | 240106B2X | 2nd January | 2nd January | 2nd February |
| B3 | Wed 01-31-24 | 01-07-24 | 01-20-24 | 240120B3X | Benefit Holiday | Benefit Holiday | Benefit Holiday |
| MO | Thu 02-01-24 | 01-01-24 | 01-31-24 | 240131M0X | January | February | February |
| B1 | Wed 02-14-24 | 01-21-24 | 02-03-24 | 240203B1X | 1st February | 1st February | 1st March |
| B2 | Wed 02-28-24 | 02-04-24 | 02-17-24 | 240217B2X | 2nd February | 2nd February | 2nd March |
| MO | Fri 03-01-24 | 02-01-24 | 02-29-24 | 240229M0X | February | March | March |
| B1 | Wed 03-13-24 | 02-18-24 | 03-02-24 | 240302B1X | 1st March | 1st March | 1st April |
| B2 | Wed 03-27-24 | 03-03-24 | 03-16-24 | 240316B2X | 2nd March | 2nd March | 2nd April |
| MO | Mon 04-01-24 | 03-01-24 | 03-31-24 | 240331M0X | March | April | April |
| B1 | Wed 04-10-24 | 03-17-24 | 03-30-24 | 240330B1X | 1st April | 1st April | 1st May |
| B2 | Wed 04-24-24 | 03-31-24 | 04-13-24 | 240413B2X | 2nd April | 2nd April | 2nd May |
| MO | Wed 05-01-24 | 04-01-24 | 04-30-24 | 240430M0X | April | May | May |
| B1 | Wed 05-08-24 | 04-14-24 | 04-27-24 | 240427B1X | 1st May | 1st May | 1st June |
| B2 | Wed 05-22-24 | 04-28-24 | 05-11-24 | 240511B2X | 2nd May | 2nd May | 2nd June |
| MO | Fri 05-31-24 | 05-01-24 | 05-31-24 | 240531M0X | May | June | June |
| B1 | Wed 06-05-24 | 05-12-24 | 05-25-24 | 240525B1X | 1st June | 1st June | 1st July |
| B2 | Tue 06-18-24 | 05-26-24 | 06-08-24 | 240608B2X | 2nd June | 2nd June | 2nd July |
| MO | Mon 07-01-24 | 06-01-24 | 06-30-24 | 240630M0X | June | July | July |
| B1 | Wed 07-03-24 | 06-09-24 | 06-22-24 | 240622B1X | 1st July | 1st July | 1st August |
| B2 | Wed 07-17-24 | 06-23-24 | 07-06-24 | 240706B2X | 2nd July | 2nd July | 2nd August |
| B3 | Wed 07-31-24 | 07-07-24 | 07-20-24 | 240720B3X | Benefit Holiday | Benefit Holiday | Benefit Holiday |
| MO | Thu 08-01-24 | 07-01-24 | 07-31-24 | 240731M0X | July | August | August |
| B1 | Wed 08-14-24 | 07-21-24 | 08-03-24 | 240803B1X | 1st August | 1st August | 1st September |
| B2 | Wed 08-28-24 | 08-04-24 | 08-17-24 | 240817B2X | 2nd August | 2nd August | 2nd September |
| MO | Fri 08-30-24 | 08-01-24 | 08-31-24 | 240831M0X | August | September | September |
| B1 | Wed 09-11-24 | 08-18-24 | 08-31-24 | 240831B1X | 1st September | 1st September | 1st October |
| B2 | Wed 09-25-24 | 09-01-24 | 09-14-24 | 240914B2X | 2nd September | 2nd September | 2nd October |
| MO | Tue 10-01-24 | 09-01-24 | 09-30-24 | 240930M0X | September | October | October |
| B1 | Wed 10-09-24 | 09-15-24 | 09-28-24 | 240928B1X | 1st October | 1st October | 1st November |
| B2 | Wed 10-23-24 | 09-29-24 | 10-12-24 | 241012B2X | 2nd October | 2nd October | 2nd November |
| MO | Fri 11-01-24 | 10-01-24 | 10-31-24 | 241031M0X | October | November | November |
| B1 | Wed 11-06-24 | 10-13-24 | 10-26-24 | 241026B1X | 1st November | 1st November | 1st December |
| B2 | Wed 11-20-24 | 10-27-24 | 11-09-24 | 241109B2X | 2nd November | 2nd November | 2nd December |
| MO | Wed 11-27-24 | 11-01-24 | 11-30-24 | 241130M0X | November | December | December |
| B1 | Wed 12-04-24 | 11-10-24 | 11-23-24 | 241123B1X | 1st December | 1st December | 1st January |
| B2 | Wed 12-18-24 | 11-24-24 | 12-07-24 | 241207B2X | 2nd December | 2nd December | 2nd January |
| MO | Thu 01-02-25 | 12-01-24 | 12-31-24 | 241231M0X | December | January | January |
| B1 | Thu 01-02-25 | 12-08-24 | 12-21-24 | 241221B1X | 1st January | 1st January | 1st February |
| B2 | Wed 01-15-25 | 12-22-24 | 01-04-25 | 250104B2X | 2nd January | 2nd January | 2nd February |

