

| Pay Cycle | Check Date | Pay Period Dates | | Run ID Schedule | COVERAGE MONTH | | |
|-----------|--------------|------------------|----------|-----------------|--|----------------------|--------------------|
| | | Begin | End | | Check deduction covers employee premium cost for the time period shown below | | |
| | | | | | Disability | FSA and HSA Accounts | All Other Benefits |
| MO | Tue 01-03-23 | 12-01-22 | 12-31-22 | 221231M0X | December | January | January |
| B1 | Wed 01-04-23 | 12-11-22 | 12-24-22 | 221224B1X | 1st January | 1st January | 1st February |
| B2 | Wed 01-18-23 | 12-25-22 | 01-07-23 | 230107B2X | 2nd January | 2nd January | 2nd February |
| MO | Wed 02-01-23 | 01-01-23 | 01-31-23 | 230131M0X | January | February | February |
| B1 | Wed 02-01-23 | 01-08-23 | 01-21-23 | 230121B1X | 1st February | 1st February | 1st March |
| B2 | Wed 02-15-23 | 01-22-23 | 02-04-23 | 230204B2X | 2nd February | 2nd February | 2nd March |
| MO | Wed 03-01-23 | 02-01-23 | 02-28-23 | 230228M0X | February | March | March |
| B1 | Wed 03-01-23 | 02-05-23 | 02-18-23 | 230218B1X | 1st March | 1st March | 1st April |
| B2 | Wed 03-15-23 | 02-19-23 | 03-04-23 | 230304B2X | 2nd March | 2nd March | 2nd April |
| B3 | Wed 03-29-23 | 03-05-23 | 03-18-23 | 230318B3X | Benefit Holiday | Benefit Holiday | Benefit Holiday |
| MO | Thu 03-30-23 | 03-01-23 | 03-31-23 | 230331M0X | March | April | April |
| B1 | Wed 04-12-23 | 03-19-23 | 04-01-23 | 230401B1X | 1st April | 1st April | 1st May |
| B2 | Wed 04-26-23 | 04-02-23 | 04-15-23 | 230415B2X | 2nd April | 2nd April | 2nd May |
| MO | Mon 05-01-23 | 04-01-23 | 04-30-23 | 230430M0X | April | May | May |
| B1 | Wed 05-10-23 | 04-16-23 | 04-29-23 | 230429B1X | 1st May | 1st May | 1st June |
| B2 | Wed 05-24-23 | 04-30-23 | 05-13-23 | 230513B2X | 2nd May | 2nd May | 2nd June |
| MO | Thu 06-01-23 | 05-01-23 | 05-31-23 | 230531M0X | May | June | June |
| B1 | Wed 06-07-23 | 05-14-23 | 05-27-23 | 230527B1X | 1st June | 1st June | 1st July |
| B2 | Wed 06-21-23 | 05-28-23 | 06-10-23 | 230610B2X | 2nd June | 2nd June | 2nd July |
| MO | Fri 06-30-23 | 06-01-23 | 06-30-23 | 230630M0X | June | July | July |
| B1 | Wed 07-05-23 | 06-11-23 | 06-24-23 | 230624B1X | 1st July | 1st July | 1st August |
| B2 | Wed 07-19-23 | 06-25-23 | 07-08-23 | 230708B2X | 2nd July | 2nd July | 2nd August |
| MO | Tue 08-01-23 | 07-01-23 | 07-31-23 | 230731M0X | July | August | August |
| B1 | Wed 08-02-23 | 07-09-23 | 07-22-23 | 230722B1X | 1st August | 1st August | 1st September |
| B2 | Wed 08-16-23 | 07-23-23 | 08-05-23 | 230805B2X | 2nd August | 2nd August | 2nd September |
| B3 | Wed 08-30-23 | 08-06-23 | 08-19-23 | 230819B3X | Benefit Holiday | Benefit Holiday | Benefit Holiday |
| MO | Fri 09-01-23 | 08-01-23 | 08-31-23 | 230831M0X | August | September | September |
| B1 | Wed 09-13-23 | 08-20-23 | 09-02-23 | 230902B1X | 1st September | 1st September | 1st October |
| B2 | Wed 09-27-23 | 09-03-23 | 09-16-23 | 230916B2X | 2nd September | 2nd September | 2nd October |
| MO | Fri 09-29-23 | 09-01-23 | 09-30-23 | 230930M0X | September | October | October |
| B1 | Wed 10-11-23 | 09-17-23 | 09-30-23 | 230930B1X | 1st October | 1st October | 1st November |
| B2 | Wed 10-25-23 | 10-01-23 | 10-14-23 | 231014B2X | 2nd October | 2nd October | 2nd November |
| MO | Wed 11-01-23 | 10-01-23 | 10-31-23 | 231031M0X | October | November | November |
| B1 | Wed 11-08-23 | 10-15-23 | 10-28-23 | 231028B1X | 1st November | 1st November | 1st December |
| B2 | Wed 11-22-23 | 10-29-23 | 11-11-23 | 231111B2X | 2nd November | 2nd November | 2nd December |
| MO | Fri 12-01-23 | 11-01-23 | 11-30-23 | 231130M0X | November | December | December |
| B1 | Wed 12-06-23 | 11-12-23 | 11-25-23 | 231125B1X | 1st December | 1st December | 1st January |
| B2 | Wed 12-20-23 | 11-26-23 | 12-09-23 | 231209B2X | 2nd December | 2nd December | 2nd January |
| MO | Tue 01-02-24 | 12-01-23 | 12-31-23 | 231231M0X | December | January | January |
| B1 | Wed 01-03-24 | 12-10-23 | 12-23-23 | 231223B1X | 1st January | 1st January | 1st February |
| B2 | Wed 01-17-24 | 12-24-23 | 01-06-24 | 240106B2X | 2nd January | 2nd January | 2nd February |