

# UCPath 2025 UCS Voluntary Retirement Savings Program Enrollment/Change Effective Dates

Pay Cycle	Check Date	Pay Period Dates		Retirement Savings Contribution Changes	
		Begin	End	Begin	End
M0	Thu 01-02-25	12-01-24	12-31-24	11-22-24	12-17-24
B1	Thu 01-02-25	12-08-24	12-21-24	12-13-24	12-20-24
B2	Wed 01-15-25	12-22-24	01-04-25	12-27-24	01-03-25
B3*	Wed 01-29-25	01-05-25	01-18-25	01-10-24	01-17-25
M0	Fri 01-31-25	01-01-25	01-31-25	12-24-25	01-17-25
B1	Wed 02-12-25	01-19-25	02-01-25	01-24-25	01-31-25
B2	Wed 02-26-25	02-02-25	02-15-25	02-07-25	02-14-25
M0	Fri 02-28-25	02-01-25	02-28-25	01-28-25	02-14-25
B1	Wed 03-12-25	02-16-25	03-01-25	02-21-25	02-28-25
B2	Wed 03-26-25	03-02-25	03-15-25	03-07-25	03-14-25
M0	Tue 04-01-25	03-01-25	03-31-25	02-25-25	03-20-25
B1	Wed 04-09-25	03-16-25	03-29-25	03-21-25	03-28-25
B2	Wed 04-23-25	03-30-25	04-12-25	04-04-25	04-11-25
M0	Thu 05-01-25	04-01-25	04-30-25	03-27-25	04-18-25
B1	Wed 05-07-25	04-13-25	04-26-25	04-18-25	04-25-25
B2	Wed 05-21-25	04-27-25	05-10-25	05-02-25	05-09-25
M0	Fri 05-30-25	05-01-25	05-31-25	04-26-25	05-16-25
B1	Wed 06-04-25	05-11-25	05-24-25	05-16-25	05-23-25
B2	Wed 06-18-25	05-25-25	06-07-25	05-30-25	06-06-25
M0	Tue 07-01-25	06-01-25	06-30-25	05-24-25	06-18-25
B1	Wed 07-02-25	06-08-25	06-21-25	06-13-25	06-20-25
B2	Wed 07-16-25	06-22-25	07-05-25	06-27-25	07-03-25
B3*	Wed 07-30-25	07-06-25	07-19-25	07-11-25	07-18-25
M0	Fri 08-01-25	07-01-25	07-31-25	06-26-25	07-21-25
B1	Wed 08-13-25	07-20-25	08-02-25	07-25-25	08-01-25
B2	Wed 08-27-25	08-03-25	08-16-25	08-08-25	08-15-25
M0	Fri 08-29-25	08-01-25	08-31-25	07-29-25	08-18-25
B1	Wed 09-10-25	08-17-25	08-30-25	08-22-25	08-29-25
B2	Wed 09-24-25	08-31-25	09-13-25	09-05-25	09-12-25
M0	Wed 10-01-25	09-01-25	09-30-25	08-26-25	09-19-25
B1	Wed 10-08-25	09-14-25	09-27-25	09-19-25	09-26-25
B2	Wed 10-22-25	09-28-25	10-11-25	10-03-25	10-10-25
M0	Fri 10-31-25	10-01-25	10-31-25	09-26-25	10-20-25
B1	Wed 11-05-25	10-12-25	10-25-25	10-17-25	10-24-25
B2	Wed 11-19-25	10-26-25	11-08-25	10-31-25	11-07-25
M0	Mon 12-01-25	11-01-25	11-30-25	10-28-25	11-17-25
B1	Wed 12-03-25	11-09-25	11-22-25	11-14-25	11-21-25
B2	Wed 12-17-25	11-23-25	12-06-25	11-27-25	12-05-25
B3*	Tue 12-30-25	12-07-25	12-20-25	12-12-25	12-19-25

## Retirement Savings Contribution Changes

These dates highlight the recommended timeframe for making elections in Fidelity to ensure changes are processed in time for the upcoming payroll. **To avoid delays, please finalize your updates by 12:00 p.m. (noon) PST.**

- Applies to all plans listed below:
- DCP After Tax
  - 457b Pre-Tax and Roth
  - 403b Pre-Tax and Roth

## Disclaimer

This schedule is designed to assist in making Retirement Savings elections with Fidelity by the recommended dates to help ensure timely processing. These dates are provided as guidance to align with specific paycheck dates and minimize potential delays.

### For example:

- **Suggested Begin Date:** November 22, 2024
- **Suggested End Date:** December 17, 2024
  - (Changes made during this timeframe are expected to impact the January 2, 2025 paycheck.)

Certain factors may delay the transmission or processing of your election from Fidelity, including:

- The time of day the election is made
  - (e.g., 8 a.m. vs. 8 p.m. EST).
- The day of the week the election is made.
  - ((e.g.)weekday vs. weekend).
- Holidays observed by Fidelity.
- Timing of file processing.
- Whether the election is for a monthly or biweekly employee.
- Payroll processing deadlines
  - (e.g., UCS vs. LBNL).
- System issues or other factors beyond our control.

### Overlapping Periods:

Changes made during overlapping periods (e.g., December 18–23, 2024) may still affect either the January 2, 2025, or January 31, 2025, paycheck, depending on processing timelines.

This guidance is intended to support timely updates to your elections and help you plan effectively while considering potential variables.

## B3\* Pay Cycle

\*Only Contributions with Percentage (%) amounts are deducted from B3 paychecks.