

Distribution of Payroll Expense (DOPE) Report R-268

UPDATE Historical Data (Going back to January 2018) is now available in the DOPE Report.

UC Merced has received temporary permission giving us the ability to query data going back to January 2018 on the UCPath Cognos DOPE Report. This permission will expire early 2025. Please be aware that data sets will be very slow to run. It is recommended that information pulls are limited to a 12-month period at a time.

The Distribution of Payroll Expense (DOPE) Report-268 is a UCPath Cognos Report. This report is used to confirm applied payroll expenses for a given payroll cycle. The report provides details of salary and benefit expenses charged to the campus general ledger on a department, pay period, employee, and funding basis. The report provides payroll details for every employee paid, such as gross pay, benefit charges, pay rate, hours worked, leave taken by position, job code and earnings code for the period selected, including the transfer of payroll expense transactions.

You can also use this guide when troubleshooting discrepancies and help you identify Funding Entry errors and determine if correction is needed in UCPath or Oracle Financials.

To request access to the R-268 DOPE Report, submit a UCPath Cognos <u>User Access Provisioning</u> Request.

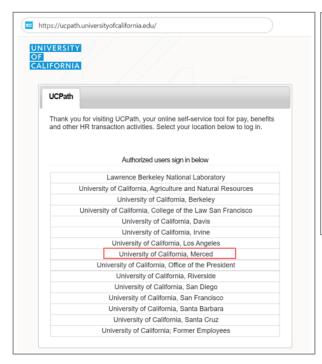
Navigation: UCPath > Quicklinks > Cognos Reports

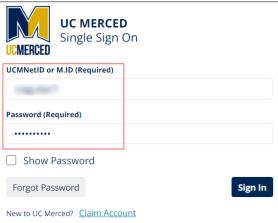
The UCPath Cognos Distribution of Payroll Expense Report can be accessed through the UCPath Portal. Utilize the following step by step to navigate to the report.

Navigate & Run Report Step-by Step:

- 1. Go to UCPath Online Portal https://ucpath.universityofcalifornia.edu/
- 2. Click on University of California, Merced.
- 3. Enter your UC Merced Single Sign On and click Sign In.
- 4. The UCPath Dashboard will be displayed.



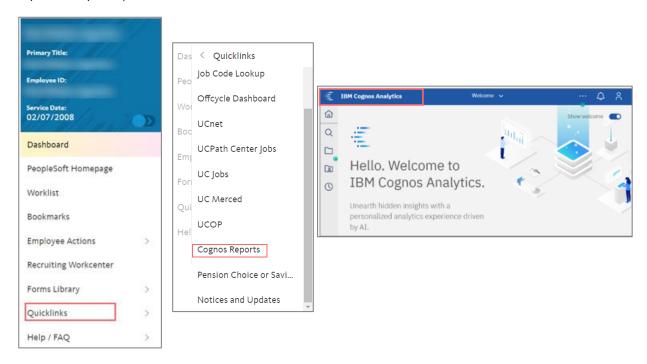




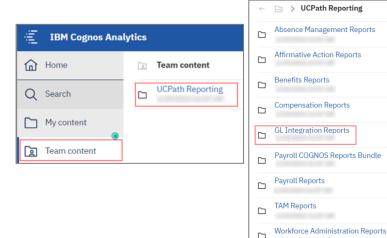


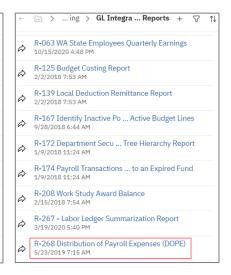


- 5. Locate the UCPath menu on the left-hand side.
- 6. Click on Quicklinks
- 7. Scroll down and click on Cognos Reports
- **8.** Notice the IBM Cognos Analytics page open, the web-based reporting tool (UCPath Cognos biprod.ucop.edu)



- 9. Locate the Cognos menu to the left of the screen.
- 10. Click on the Team Content folder.
- 11. Click on the UCPath Reporting folder.
- 12. Click on the GL Integration Reports folder.
- 13. Click on R-268 Distribution of Payroll Expenses (DOPE).



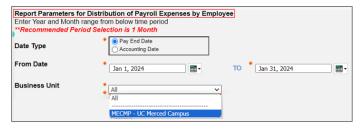


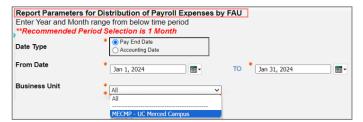


14. Select to run by the specific Employee ID Number (Run by Employee) or by the funding source (Run by Chart String /FAU).

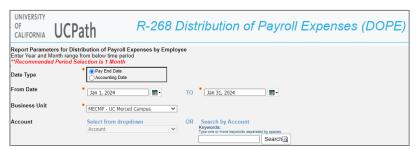


15. Click Continue to view the search parameters.



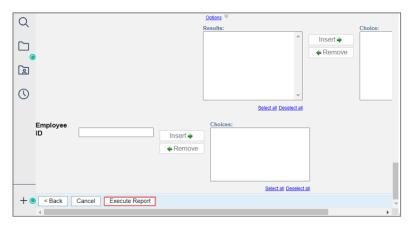


16. Enter Search Criteria (fields with red asterisks are required fields).

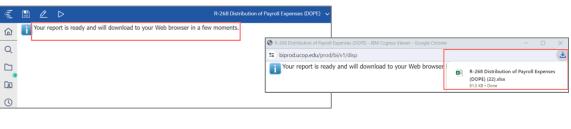


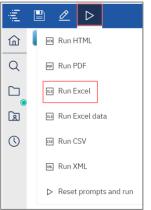


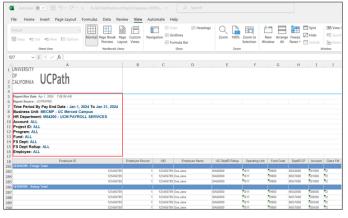
17. Ready to run report, scroll to the bottom and click Execute Report.



18. Message will display when report is done running. For other downloading options, click on Run as (play icon).



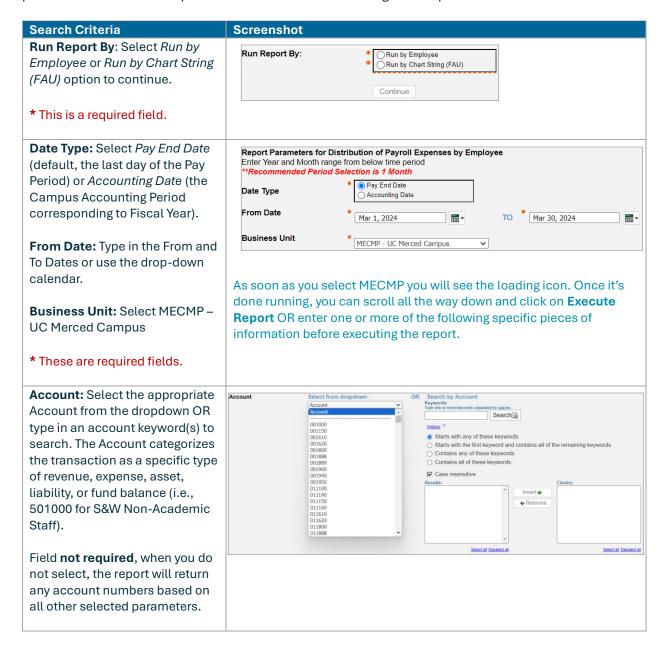






DOPE Report Search Parameters

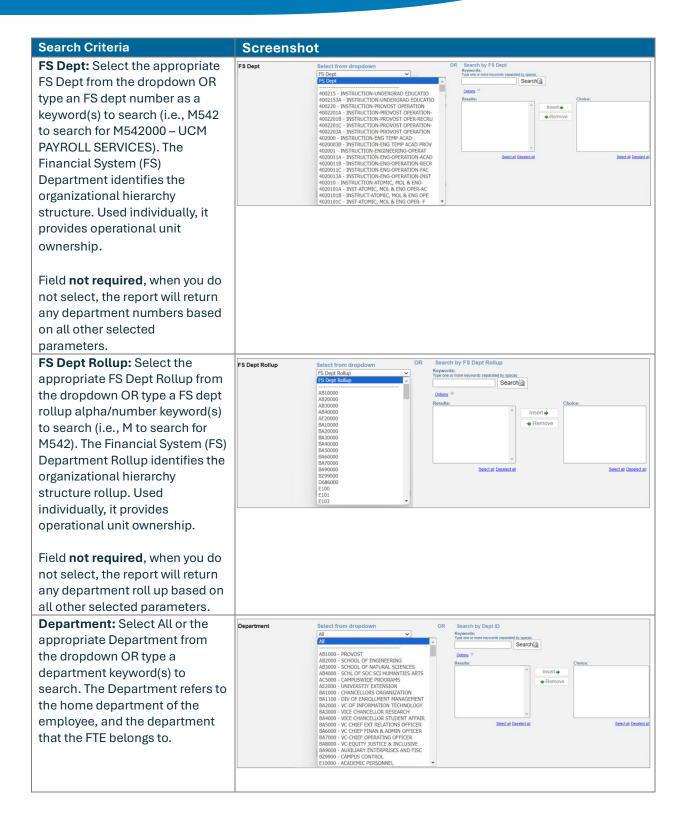
For the system to generate the appropriate report, users must use the search parameters fields. Fields with red asterisk * are required search parameters. All other field search parameters are not required and if not selected, the report will return information based on all other selected parameters. The DOPE report can be run with the following search parameters:



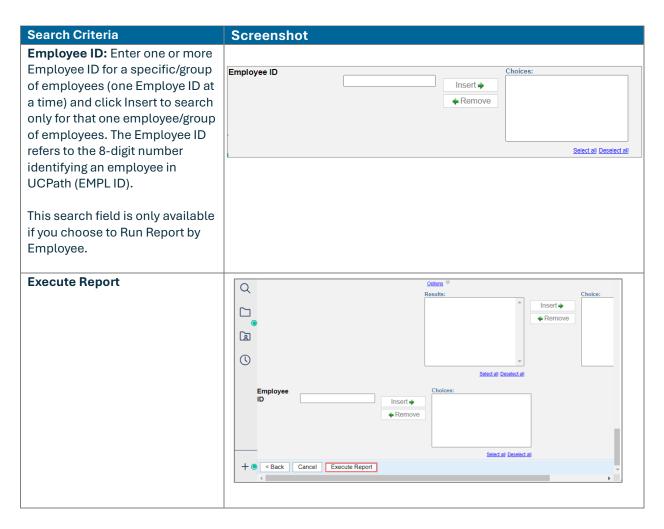


Search Criteria Screenshot Project ID: Select the appropriate Project from the Search dropdown OR type in a project keyword(s) to search. The project tracks financial activity for a body of work that has a start and end date that spans fiscal years. Projects are smart-coded (PPM Projects, GL Projects, Default Projects). Field **not required**, when you do not select, the report will return any project numbers based on all other selected parameters. **Program:** Select the appropriate Program from the dropdown OR type in a project keyword(s) to 101 102 103 104 111 112 113 114 121 141 142 143 144 145 151 search. The Program associates transactions with a formalized set of ongoing system-wide or cross-campus/location activities and "campus specific" activities (i.e., 000 for Default Program, B80 Internal Affairs). Field not required, when you do not select, the report will return any program numbers based on all other selected parameters. Fund: Select the appropriate Fund from the dropdown OR Search 3 type a fund keyword(s) to search. The Fund identifies or tracks the source of funding, with designations and restrictiontypes (i.e., 14000 for Tuition, 19900 for State General Funds). Field **not required**, when you do not select, the report will return any fund numbers based on all other selected parameters.









Best Practices:

- For UCPath Cognos reports to work correctly on your machine, you may need to adjust your browser pop-up and download settings. We recommend that you use the latest versions of Internet Explorer, Google Chrome, Mozilla Firefox, or Safari.
- If a report has parameters, the prompts appear. You must enter values for any parameter that displays a red asterisk (*) next to the field.
- If only looking for a specific department/unit, then search only by the Department field and do not designate any other fields.
- If searching for something specific, then use the search parameters to narrowly define the search to just the date you are looking for.
- If you do not get the data, you are looking for on your first search, you may need to search using different parameters. Please be aware that selecting too many parameters may narrow your search and search results may exclude the data you are looking for. For example, searching only be Fund A and not locating employee X. You do another search by employee X and realize the employee X is not on Fund A, but on Fund B.



Reading the DOPE Report

The DOPE report has several columns headers. Use the following header details to help you read the report.

DOPE Header	Format	Details
Employee ID	8 Numeric	UCPath 8-digit numeric Identification Number.
Employee Record	1 Numeric	A number assigned to each job and employee has. An employee can have multiple jobs. The first job entered by WFA is given an Empl Record of 0; the remaining are numbered sequentially 1, 2, etc.
UID	9 Numeric	External 9-digit ID number from UCLA PPS ID for historical cross reference.
Employee Name	Last, First	Employee Name in UCPath.
UC DeptID Rollup	7 Alpha Numeric	Organizational Code in Chart of Account. For UC Merced this is the Level 3 Segment of the COA.
Operating Unit (Entity)	4 Numeric	Entity Segment in Chart of Account. The Entity segment identifies the location in the UC system. Each campus has a unique identifier. This segment also aligns with the legal entity, i.e., our foundation and future medical school will have their own Entity values and align as unique legal entities. For UC Merced Campus, Entity 1011.
Fund Code (Fund)	5 Numeric	Fund Segment in Chart of Account. The Fund Segment identifies or tracks the source of funding, with designations and restriction-types. Examples: 14000 (Tuition), 19900 (State General Funds)
DeptID CF (Financial/HR Unit)	7 Alpha Numeric	Department Number in Chart of Account. For UC Merced this is the Financial/HR Unit (Child Segment) that identifies the organizational hierarchy. Used individually, it provides operational unit ownership. Examples: E100000 (Academic Personnel) and E200000 (School of Engineering).
Account (Account)	6 Numeric	Natural Account in Chart of Account. The Account segment that categorizes the transaction as a specific type of revenue, expense, asset, liability, or fund balance. Examples: 501000 (S&W Non-Academic Staff), 522407 (Lab & Shop Instrument and Supply)
Class Fld (Function Code)	2 Numeric	Function Code in Chart of Account. The Function segment designates the purpose of the transaction as it applies to internal and external reporting requirements. Examples: 40 (Instruction), 44 (Research)Function 80 is to be used only for non-reportable financial transactions.
Program Code (Program Code)	3 Numeric	Program Code in Chart of Account. The Program segment associates transactions with a formalized set of ongoing systemwide or cross-campus/location activities and "campus specific" activities. Examples: 101 (Natural Reserve System), B80 (International Affairs)



DOPE Header	Format	Details
Project ID	10 Numeric	Project Code in Chart of Account. The Project segment
(Project Code)	Characters	tracks financial activity for a body of work that has a start and end date that spans fiscal years. Projects are smart-coded. PPM Projects: leverage subledger functionality; tracking; invoicing; reporting; start and end dates; award/contract association. GL Projects: leverage tracking
Chartfield3 (PhysicalLocation)	3 Numeric	Location Code in Chart of Account. For UC Merced this is the PhysicalLocation . The value of the Physical Location segment classifies transactions by named location on or off the campus. Example: 005 for Downtown Campus Center
Chartfield1 (Sub Activity)	6 Alpha Numeric	Sub Activity in Chart of Accounts. The Sub Activity segment classifies transactions by providing the specific of the activity within a project. This helps identify payroll lines that have gone to suspense. There are 3 main reasons for a suspense: A00023 FUNDNG → Funding Entry Issue: UCPath charges the Suspense COA in the following instances: When there is no designated Default COA in place on the position's Funding Entry page at the time payroll is processed Note: All positions with salary expenses are required to have funding in place prior to payroll processing as indicated on the UCPATH Payroll Processing Schedule During the Fiscal Year End Funding Rollover process if the COA previously entered the position's funding entry is no longer valid
		A00022 ENDDTE → Funding End Date Issue: UCPath charges the Suspense COA if the position's funding entry has an End Date which has passed, and the funding entry has not been updated. For example: • If a position's funding entry has an end date of 05/31/2021, a new funding entry with an effective date of 06/01/2021 would need to be in place prior to payroll processing, otherwise the Suspense COA is charged. • If possible, avoid using Funding End Dates when setting up a position's funding. A00024 COMBO→ Invalid Chart of Accounts Issue: UCPath charges the Suspense COA if the COA that was designated to be charged on the position's funding entry is no longer valid in the UC Merced General Ledger. Possible reasons a COA becomes invalid include the following: • Fund closed in Oracle • Project value is no longer valid



DOPE Header	Format	Details
Product	Blank	Not Used at UC Merced
Chartfield2	Blank	Not Used at UC Merced
Alt Acct (Work Study Indicator)	1 Alpha	Work Study Indicator. For casual/restricted employees (student employees) who have a Work Study position. W indicates a full Work Study split with a sufficient balance D indicates a full Department Split with a sufficient balance Y indicates a partial split to a Department Share of non-Work Study funds P indicates a Partial Split to the Work Study Share S indicates a Partial Split of the Department's Share of Work Study funds X indicates a Split Refusal with no balance Z indicates an FAU Error
Budget Ref (Over The Cap (OTC)	Blank	Over The Cap (OTC) Indicator. For UC Merced we do not have salaries that meet the threshold or the dual appointments that typically create over the cap issues like medical schools run into. The MCOP worksheet is required when an employee is compensated with funds that have a salary cap and their compensation exceeds the amount allowed for the capped fund. UC Merced is not using the Multiple Components of Pay (MCOP) worksheet and do not rely on the system to determine OTC funding.
Affiliate	Blank	
Sct ID (Salary Cost Transfer ID)	Alpha Numeric	Salary Cost Transfer ID. A UCPath number assigned to a processed transaction to reassign payroll expenses from one funding source to another funding source. It is an accounting entry not an actual payroll transaction processing a paycheck. SCT - Salary Cost Transfer Transactions for expenses paid on or after October 4, 2021, without a direct retro on the same paycheck. DR - Direct Retro Transactions for expenses paid prior to October 4, 2021, or those with a direct retro on the same paycheck.
Pay Run ID	Alpha Numeric YYMMDDPayCycleX	Pre-defined, unique identifier for the payroll processing for that period. Naming convention is YYMMDD, Pay Cycle (MO, B1,B2), and "X" for On Cycle. See the <u>Transactional Deadline Calendar</u> Run ID Schedule column. Example: 241130MOX for Pay Period Ending 11/30/24, 241123B1X for Pay Period Ending 11/23/2024, 241207B2X for Pay Period Ending 12/07/24.
Earns Run ID	Alpha/Numeric YYMMDDPayCycleX	Earnings Run ID, indicates the processing ID of the earnings period. Naming convention is YYMMDD, Pay Cycle (MO, B1,B2), and "X" for On Cycle. See the <u>Transactional Deadline Calendar Run ID Schedule column</u> . Example: 241130MOX for Pay Period Ending 11/30/24, 241123B1X for Pay Period Ending 11/23/2024, 241207B2X for Pay Period Ending 12/07/24.



DOPE Header	Format	Details
Pay Period End Date	Numeric	The last day for the pay period for which a transaction for
	MM/DD/YYYY	pay was processed (posted to). See the <u>Transactional</u>
		Deadline Calendar End column. Example: Biweekly1 two
		week Pay Period 11/10/24 – 11/23/24 ends on 11/23/24.
Earnings End Date	Numeric	Earning End Date is the last day of the period when the
	MM/DD/YYYY	salary was originally posted.
Fiscal Year	Numeric	Campus Fiscal Year. Fiscal year begins on July 1 of the
	YYYY	current calendar year and ends on June 30 for the following
		calendar year. Example Fiscal Year 2024/2025 starts July 1,
Accounting Period	1-2 Numeric	2024, and ends June 30, 2025. Campus Accounting Period (Fiscal Periods) corresponding
Accounting Period	1-2 Numeric	to Fiscal Year. This is an integer value that identifies the
		accounting period as a month within the calendar
		associated with earnings distribution information created by
		the payroll calculation and distribution processes. The 12
		periods simply represent the 12 months of the fiscal year.
		1=July 2=August 3=September 4=October 5=November
		6=December 7=January 8=February 9=March 10=April
		11=May 12=June
		Example: Accounting Period 1 is for July 2023
		Example: Accounting Period 12 is for June 2024
Accounting Date	Numeric	Accounting Date is the full calendar date MMDDYYYY that
	MM/DD/YYYY	identifies the accounting date or posting date of the
		transaction. Example: Accounting Period 1 for July 2023 has
		an Accounting Date of 07/31/2023.
Job Hourly	Numeric	The rate of pay the employee is receiving per hour for the
Rate		assigned job.
Job Monthly Rate	Numeric	The rate of pay the employee is receiving per month for the
0-111	Ni	assigned job.
Salary Hours	Numeric	Salary Hours. A negative number indicates the number of
		non-working hours (i.e. vacation, sick) taken for that pay period. Some positive numbers indicate paid non-working
		hours (i.e., holiday, baby bonding). See Monthly Working
		Hours for the number of working hours per month.
Total Pay	%Numeric	Total percent of pay employee received can range from zero
.o.a.ray	70110110110	to 100%.
Dept ID	6 Alpha Numeric	Department ID. Also known as the Department Code.
		Example: M54200
Dept Descr	Up to 30 Alpha	Department Description. The name of the department.
	Characters	Example: UCM PAYROLL SERVICES
Union Code	2 Alpha or Numeric	Union Code of the Bargaining Unit representing the
		employee.
		For Example: CX
		Non-represented show 99. For represented, See Bargaining
		<u>Unit Metrix</u> for details.



DOPE Header	Format	Details
Union Descr	Alpha	Union Description of the Employee Group not the Union Name. Example: Clerical & Allied Services is the Employee Group of Union Code CX for the Teamsters Union.
Job Code	6 Numeric	Job Code, a specific number associated with the job being performed by the employee. Job Code Look Up
Position Nbr	8 Numeric	Position Number, a unique 8-digit number auto generated by UCPath.
FTE	Numeric	Full Time Equivalent. If an employee works full-time, their FTE is 1 (100%). If an employee works half-time (20 hours a week), their FTE is 0.5 (50%).
Transaction Type	Alpha	Transaction Type, Salary, or Fridge Benefit (employer contributions, such as contributions to health plans, insurance plans, social security, retirement plans, OASDI, Medicare, Workers' Compensation, and Unemployment Insurance).
Earn/Fringe Code	Alpha	Earnings/Fringe Code. Example EARN = Salary, CBR=Composite Benefit Rate, GAEL = General Liability, Auto and Property Damage Insurance
Earn/Fringe Descr	Alpha	Earnings/Fringe Description. Example CBR = Assessment -Expense.
Amount	Numeric	Amount that was assessed for the type of Salary/Fringe.
Salary UC Restatement Flag:		UC_RESTATEMENT_FLG is a single alphanumeric character that identifies how to coordinate with the direct retro updates. (N = No Restatement, R = Reversing Entry, Y=New Restated Entry)
Salary UC Retro Adjustment Code		 This indicates if a Late Pay or Direct Retro transaction was processed. Late Pay includes: Retro Pay: Difference in pay owed to an employee from a prior pay period. Should not be processed as off-cycle. Retro pay transactions include those that are automatically triggered via the Retro Pay module and those that must be submitted by the location via file/transaction. Example: Employee receives a retroactive promotion and is owed money due to the difference between pay in current job and new job. Retro Adjustment: Certain changes adjustment such as comp rate, comp frequency, other pay, earnings end date, made to employees' data with retroactive dates that may result in a retroactive pay either under or over-pay they have previously received. Missed Pay: Hours or earnings due but not paid to employee. Non-retro earn codes used to process pay. Example: Employee is biweekly hourly. Hours were submitted late and did not generate pay. Because these hours were not previously paid, it is considered missed pay. These hours should be submitted with regular earn codes, not retro earn codes.



Frequently Asked Questions

 What if I see a discrepancy on my DOPE report? Request a Direct Retro/Salary Cost Transfer. Here is how:

If after reviewing the DOPE report it is determined that applied payroll expenses for a given payroll cycle are incorrect/need correction a request for a Salary Cost Transfer (SCT)/ Direct Retro (DR) would be submitted to Payroll Services.

The forms to request a transaction are available on the UC Merced Payroll Services website. For a Direct Retro for Staff go **HERE**. For a Direct Retro for an Academic go **HERE**.

For timely submission of requests, review the <u>UCPath GL Processing Calendar</u> and the <u>Transactional Deadline Calendar</u> found on the UC Merced Payroll Services website.

- Payroll Services must receive your request by the "Campus to Payroll Services to Effect Check" date for timely processing.
- UCPath will send information to campus GL Systems (Oracle for UC Merced) by the "GL Post Confirm (Completion of GL Process for Detail Labor Ledger Data)" date.



• I noticed a processing error on my DOPE report related to my Salary Cost Transfer/Direct Retro. The job information does not match the historical job information. How can I correct this?

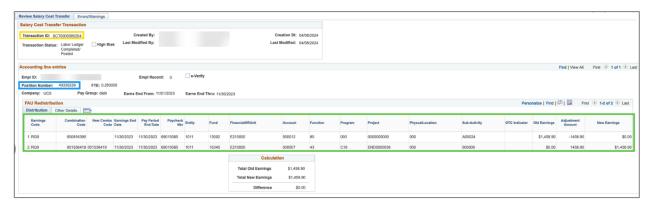
The Salary Cost Transfer/Direct Retro tool in UCPath allows for Payroll Services to only move payroll expense from one chart string to another chart string. The tool does not allow Payroll Services the ability to change position number, title, earn code, department, pay period, et cetera. When viewing the DOPE report:

- Review column **F-N**, which provides the chart string information.
- Review column **T** (Sct ID), which provides the Salary Cost Transfer (SCT) or Direct Retro (DR) transaction number.
- Review column AQ (Salary UC Restatement Flag):
 - The original payroll expense will indicate "No Restatement."
 - The new line(s) will have the original payroll expense (line being reversed), indicating "Reversing Entry" along with a line(s) where the payroll expenses got moved to, indicating "New Restated Entry."

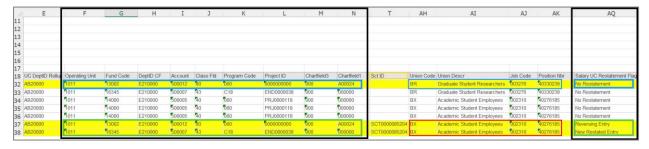


• **Ignore AH-AK** for the Reversing Entry and New Restated Entry as they do not reflect the historical line value, but rather current job record.

UCPath Screenshot of the Direct Retro Inquiry



UCPath Cognos Screenshot of DOPE Report R-268



My DOPE report does not match Oracle. What should I do?
 For questions about your DOPE report submit a <u>Payroll Services Inquiry</u>.
 For questions pertaining to Oracle transactions/balances, contact Financial & Accounting Services (<u>Accounting Guidance</u>) or Project Portfolio Financial Management (<u>PPFM General Inquiry</u>).

Resources

Visit the Payroll Services website at bfs.ucmerced.edu/payroll-services to view other <u>Job Aids/Step By Step</u> including:

- Funding Inquiry
- Direct Retro Review Salary Cost Transfer
- Direct Retro Review Retro Distribution
- Distribution of Payroll Expense (DOPE) Report R-268