UCPath | 2025 UCS Benefits Deduction Schedule

UNIVERSITY OF CALIFORNIA

Pay Cycle	Check Date	Pay Period Dates Begin	Pay Period Dates End	Run ID Schedule	*Coverage Month Disability	*Coverage Month FSA/HSA	*Coverage Month All Other Benefits
M0	Thu 01-02-25	12-01-24	12-31-24	241231M0X	December	January	January
B1	Thu 01-02-25	12-08-24	12-21-24	241221B1X	1st January	1st January	1st February
B2	Wed 01-15-25	12-22-24	01-04-25	250104B2X	2nd January	2nd January	2nd February
B3*	Wed 01-29-25	01-05-25	01-18-25	250118B3X	Benefit Holiday	Benefit Holiday	Benefit Holiday
M0	Fri 01-31-25	01-01-25	01-31-25	250131M0X	January	February	February
B1	Wed 02-12-25	01-19-25	02-01-25	250201B1X	1st February	1st February	1st March
B2	Wed 02-26-25	02-02-25	02-15-25	250215B2X	2nd February	2nd February	2nd March
M0	Fri 02-28-25	02-01-25	02-28-25	250228M0X	February	March	March
B1	Wed 03-12-25	02-16-25	03-01-25	250301B1X	1st March	1st March	1st April
B2	Wed 03-26-25	03-02-25	03-15-25	250315B2X	2nd March	2nd March	2nd April
M0	Tue 04-01-25	03-01-25	03-31-25	250331M0X	March	April	April
B1	Wed 04-09-25	03-16-25	03-29-25	250329B1X	1st April	1st April	1st May
B2	Wed 04-23-25	03-30-25	04-12-25	250412B2X	2nd April	2nd April	2nd May
M0	Thu 05-01-25	04-01-25	04-30-25	250430M0X	April	May	May
B1	Wed 05-07-25	04-13-25	04-26-25	250426B1X	1st May	1st May	1st June
B2	Wed 05-21-25	04-27-25	05-10-25	250510B2X	2nd May	2nd May	2nd June
M0	Fri 05-30-25	05-01-25	05-31-25	250531M0X	May	June	June
B1	Wed 06-04-25	05-11-25	05-24-25	250524B1X	1st June	1st June	1st July
B2	Wed 06-18-25	05-25-25	06-07-25	250607B2X	2nd June	2nd June	2nd July
M0	Tue 07-01-25	06-01-25	06-30-25	250630M0X	June	July	July
B1	Wed 07-02-25	06-08-25	06-21-25	250621B1X	1st July	1st July	1st August
B2	Wed 07-16-25	06-22-25	07-05-25	250705B2X	2nd July	2nd July	2nd August
B3*	Wed 07-30-25	07-06-25	07-19-25	250719B3X	Benefit Holiday	Benefit Holiday	Benefit Holiday
M0	Fri 08-01-25	07-01-25	07-31-25	250731M0X	July	August	August
B1	Wed 08-13-25	07-20-25	08-02-25	250802B1X	1st August	1st August	1st September
B2	Wed 08-27-25	08-03-25	08-16-25	250816B2X	2nd August	2nd August	2nd September
M0	Fri 08-29-25	08-01-25	08-31-25	250831M0X	August	September	September
B1	Wed 09-10-25	08-17-25	08-30-25	250830B1X	1st September	1st September	1st October
B2	Wed 09-24-25	08-31-25	09-13-25	250913B2X	2nd September	2nd September	2nd October
M0	Wed 10-01-25	09-01-25	09-30-25	250930M0X	September	October	October
B1	Wed 10-08-25	09-14-25	09-27-25	250927B1X	1st October	1st October	1st November
B2	Wed 10-22-25	09-28-25	10-11-25	251011B2X	2nd October	2nd October	2nd November
M0	Fri 10-31-25	10-01-25	10-31-25	251031M0X	October	November	November
B1	Wed 11-05-25	10-12-25	10-25-25	251025B1X	1st November	1st November	1st December
B2	Wed 11-19-25	10-26-25	11-08-25	251108B2X	2nd November	2nd November	2nd December
M0	Mon 12-01-25	11-01-25	11-30-25	251130M0X	November	December	December
B1	Wed 12-03-25	11-09-25	11-22-25	251122B1X	1st December	1st December	1st January
B2	Wed 12-17-25	11-23-25	12-06-25	251206B2X	2nd December	2nd December	2nd January
B3*	Tue 12-30-25	12-07-25	12-20-25	251220B3X	Benefit Holiday	Benefit Holiday	Benefit Holiday

*Coverage Month

Coverage month illustrates which month of coverage is associated to each check date for premium deductions.

This helps with planning expenses, avoiding gaps, and aligning elections with financial and healthcare needs.

Revised 11/27/24