


Calculation of
Hours to Percent

	Working						Working					
	20.00	21.00	22.00	23.00	Days		20.00	21.00	22.00	23.00	Days	
Hours	160.00	168.00	176.00	184.00	Hrs	Hours	160.00	168.00	176.00	184.00	Hrs	
0.25	0.0016	0.0015	0.0014	0.0014		51.00	0.3188	0.3036	0.2898	0.2772		
0.50	0.0031	0.0030	0.0028	0.0027		52.00	0.3250	0.3095	0.2955	0.2826		
0.75	0.0047	0.0045	0.0043	0.0041		53.00	0.3313	0.3155	0.3011	0.2880		
1.00	0.0063	0.0060	0.0057	0.0054		54.00	0.3375	0.3214	0.3068	0.2935		
2.00	0.0125	0.0119	0.0114	0.0109		55.00	0.3438	0.3274	0.3125	0.2989		
3.00	0.0188	0.0179	0.0170	0.0163		56.00	0.3500	0.3333	0.3182	0.3043		
4.00	0.0250	0.0238	0.0227	0.0217		57.00	0.3563	0.3393	0.3239	0.3098		
5.00	0.0313	0.0298	0.0284	0.0272		58.00	0.3625	0.3452	0.3295	0.3152		
6.00	0.0375	0.0357	0.0341	0.0326		59.00	0.3688	0.3512	0.3352	0.3207		
7.00	0.0438	0.0417	0.0398	0.0380		60.00	0.3750	0.3571	0.3409	0.3261		
8.00	0.0500	0.0476	0.0455	0.0435		61.00	0.3813	0.3631	0.3466	0.3315		
9.00	0.0563	0.0536	0.0511	0.0489		62.00	0.3875	0.3690	0.3523	0.3370		
10.00	0.0625	0.0595	0.0568	0.0543		63.00	0.3938	0.3750	0.3580	0.3424		
11.00	0.0688	0.0655	0.0625	0.0598		64.00	0.4000	0.3810	0.3636	0.3478		
12.00	0.0750	0.0714	0.0682	0.0652		65.00	0.4063	0.3869	0.3693	0.3533		
13.00	0.0813	0.0774	0.0739	0.0707		66.00	0.4125	0.3929	0.3750	0.3587		
14.00	0.0875	0.0833	0.0795	0.0761		67.00	0.4188	0.3988	0.3807	0.3641		
15.00	0.0938	0.0893	0.0852	0.0815		68.00	0.4250	0.4048	0.3864	0.3696		
16.00	0.1000	0.0952	0.0909	0.0870		69.00	0.4313	0.4107	0.3920	0.3750		
17.00	0.1063	0.1012	0.0966	0.0924		70.00	0.4375	0.4167	0.3977	0.3804		
18.00	0.1125	0.1071	0.1023	0.0978		71.00	0.4438	0.4226	0.4034	0.3859		
19.00	0.1188	0.1131	0.1080	0.1033		72.00	0.4500	0.4286	0.4091	0.3913		
20.00	0.1250	0.1190	0.1136	0.1087		73.00	0.4563	0.4345	0.4148	0.3967		
21.00	0.1313	0.1250	0.1193	0.1141		74.00	0.4625	0.4405	0.4205	0.4022		
22.00	0.1375	0.1310	0.1250	0.1196		75.00	0.4688	0.4464	0.4261	0.4076		
23.00	0.1438	0.1369	0.1307	0.1250		76.00	0.4750	0.4524	0.4318	0.4130		
24.00	0.1500	0.1429	0.1364	0.1304		77.00	0.4813	0.4583	0.4375	0.4185		
25.00	0.1563	0.1488	0.1420	0.1359		78.00	0.4875	0.4643	0.4432	0.4239		
26.00	0.1625	0.1548	0.1477	0.1413		79.00	0.4938	0.4702	0.4489	0.4293		
27.00	0.1688	0.1607	0.1534	0.1467		80.00	0.5000	0.4762	0.4545	0.4348		
28.00	0.1750	0.1667	0.1591	0.1522		81.00	0.5063	0.4821	0.4602	0.4402		
29.00	0.1813	0.1726	0.1648	0.1576		82.00	0.5125	0.4881	0.4659	0.4457		
30.00	0.1875	0.1786	0.1705	0.1630		83.00	0.5188	0.4940	0.4716	0.4511		
31.00	0.1938	0.1845	0.1761	0.1685		84.00	0.5250	0.5000	0.4773	0.4565		
32.00	0.2000	0.1905	0.1818	0.1739		85.00	0.5313	0.5060	0.4830	0.4620		
33.00	0.2063	0.1964	0.1875	0.1793		86.00	0.5375	0.5119	0.4886	0.4674		
34.00	0.2125	0.2024	0.1932	0.1848		87.00	0.5438	0.5179	0.4943	0.4728		
35.00	0.2188	0.2083	0.1989	0.1902		88.00	0.5500	0.5238	0.5000	0.4783		
36.00	0.2250	0.2143	0.2045	0.1957		89.00	0.5563	0.5298	0.5057	0.4837		
37.00	0.2313	0.2202	0.2102	0.2011		90.00	0.5625	0.5357	0.5114	0.4891		
38.00	0.2375	0.2262	0.2159	0.2065		91.00	0.5688	0.5417	0.5170	0.4946		
39.00	0.2438	0.2321	0.2216	0.2120		92.00	0.5750	0.5476	0.5227	0.5000		
40.00	0.2500	0.2381	0.2273	0.2174		93.00	0.5813	0.5536	0.5284	0.5054		
41.00	0.2563	0.2440	0.2330	0.2228		94.00	0.5875	0.5595	0.5341	0.5109		
42.00	0.2625	0.2500	0.2386	0.2283		95.00	0.5938	0.5655	0.5398	0.5163		
43.00	0.2688	0.2560	0.2443	0.2337		96.00	0.6000	0.5714	0.5455	0.5217		
44.00	0.2750	0.2619	0.2500	0.2391		97.00	0.6063	0.5774	0.5511	0.5272		
45.00	0.2813	0.2679	0.2557	0.2446		98.00	0.6125	0.5833	0.5568	0.5326		
46.00	0.2875	0.2738	0.2614	0.2500		99.00	0.6188	0.5893	0.5625	0.5380		
47.00	0.2938	0.2798	0.2670	0.2554		100.00	0.6250	0.5952	0.5682	0.5435		
48.00	0.3000	0.2857	0.2727	0.2609		101.00	0.6313	0.6012	0.5739	0.5489		
49.00	0.3063	0.2917	0.2784	0.2663		102.00	0.6375	0.6071	0.5795	0.5543		
50.00	0.3125	0.2976	0.2841	0.2717		103.00	0.6438	0.6131	0.5852	0.5598		

Calculation of
Hours to Percent

Working						Working					
20.00	21.00	22.00	23.00	Days		20.00	21.00	22.00	23.00	Days	
Hours	160.00	168.00	176.00	184.00	Hrs	Hours	160.00	168.00	176.00	184.00	Hrs
104.00	0.6500	0.6190	0.5909	0.5652		157.00	0.9813	0.9345	0.8920	0.8533	
105.00	0.6563	0.6250	0.5966	0.5707		158.00	0.9875	0.9405	0.8977	0.8587	
106.00	0.6625	0.6310	0.6023	0.5761		159.00	0.9938	0.9464	0.9034	0.8641	
107.00	0.6688	0.6369	0.6080	0.5815		160.00	1.0000	0.9524	0.9091	0.8696	
108.00	0.6750	0.6429	0.6136	0.5870		161.00		0.9583	0.9148	0.8750	
109.00	0.6813	0.6488	0.6193	0.5924		162.00		0.9643	0.9205	0.8804	
110.00	0.6875	0.6548	0.6250	0.5978		163.00		0.9702	0.9261	0.8859	
111.00	0.6938	0.6607	0.6307	0.6033		164.00		0.9762	0.9318	0.8913	
112.00	0.7000	0.6667	0.6364	0.6087		165.00		0.9821	0.9375	0.8967	
113.00	0.7063	0.6726	0.6420	0.6141		166.00		0.9881	0.9432	0.9022	
114.00	0.7125	0.6786	0.6477	0.6196		167.00		0.9940	0.9489	0.9076	
115.00	0.7188	0.6845	0.6534	0.6250		168.00		1.0000	0.9545	0.9130	
116.00	0.7250	0.6905	0.6591	0.6304		169.00			0.9602	0.9185	
117.00	0.7313	0.6964	0.6648	0.6359		170.00			0.9659	0.9239	
118.00	0.7375	0.7024	0.6705	0.6413		171.00			0.9716	0.9293	
119.00	0.7438	0.7083	0.6761	0.6467		172.00			0.9773	0.9348	
120.00	0.7500	0.7143	0.6818	0.6522		173.00			0.9830	0.9402	
121.00	0.7563	0.7202	0.6875	0.6576		174.00			0.9886	0.9457	
122.00	0.7625	0.7262	0.6932	0.6630		175.00			0.9943	0.9511	
123.00	0.7688	0.7321	0.6989	0.6685		176.00			1.0000	0.9565	
124.00	0.7750	0.7381	0.7045	0.6739		177.00				0.9620	
125.00	0.7813	0.7440	0.7102	0.6793		178.00				0.9674	
126.00	0.7875	0.7500	0.7159	0.6848		179.00				0.9728	
127.00	0.7938	0.7560	0.7216	0.6902		180.00				0.9783	
128.00	0.8000	0.7619	0.7273	0.6957		181.00				0.9837	
129.00	0.8063	0.7679	0.7330	0.7011		182.00				0.9891	
130.00	0.8125	0.7738	0.7386	0.7065		183.00				0.9946	
131.00	0.8188	0.7798	0.7443	0.7120		184.00				1.0000	
132.00	0.8250	0.7857	0.7500	0.7174							
133.00	0.8313	0.7917	0.7557	0.7228							
134.00	0.8375	0.7976	0.7614	0.7283							
135.00	0.8438	0.8036	0.7670	0.7337							
136.00	0.8500	0.8095	0.7727	0.7391							
137.00	0.8563	0.8155	0.7784	0.7446							
138.00	0.8625	0.8214	0.7841	0.7500							
139.00	0.8688	0.8274	0.7898	0.7554							
140.00	0.8750	0.8333	0.7955	0.7609							
141.00	0.8813	0.8393	0.8011	0.7663							
142.00	0.8875	0.8452	0.8068	0.7717							
143.00	0.8938	0.8512	0.8125	0.7772							
144.00	0.9000	0.8571	0.8182	0.7826							
145.00	0.9063	0.8631	0.8239	0.7880							
146.00	0.9125	0.8690	0.8295	0.7935							
147.00	0.9188	0.8750	0.8352	0.7989							
148.00	0.9250	0.8810	0.8409	0.8043							
149.00	0.9313	0.8869	0.8466	0.8098							
150.00	0.9375	0.8929	0.8523	0.8152							
151.00	0.9438	0.8988	0.8580	0.8207							
152.00	0.9500	0.9048	0.8636	0.8261							
153.00	0.9563	0.9107	0.8693	0.8315							
154.00	0.9625	0.9167	0.8750	0.8370							
155.00	0.9688	0.9226	0.8807	0.8424							
156.00	0.9750	0.9286	0.8864	0.8478							

Convert Hours to Percent	
	Total hours to be paid for period
	Total Working Hours in month