

University of California, Merced
 Business & Financial Services | Costing & Policy
 Composite Benefit Rate (CBR) Calculation Worksheet

Fringe Calculations for FAU: 440000-2A-19900

Employee Name	Employee Distribution Information			Benefits Profile				Description	Rate
	Annual Salary	Dist. %	Actual Benefits Rate	Title Code	DOS Code	FLSA Code	BELI Code		
1. Rufus Bobcat - Faculty - AY	150,000	100.00%	37.52%	1143	REG	E	1	FAC - FULL BENEFITS	40.0%
2. Rufus Bobcat - Admin Stipend	40,000	0.00%	27.37%	1099	STP	E	1	FAC - FULL BENEFITS	40.0%
3. Rufus Bobcat - Summer Salary	150,000	100.00%	12.10%	3205	ACR	E	1	FAC SMR SALARY	4.8%
4. Oski Bear - Lecturer - AY	60,000	100.00%	38.23%	1630	REG	E	1	FAC - FULL BENEFITS	40.0%
5. Joe Bruin - Lecturer - 1/9	50,500	29.55%	3.10%	1632	REG	E	4	FAC - LIMITED	4.8%
6. Lou Seal - Lecturer - AY - 1/10	52,000	17.00%	16.75%	1636	REG	E	5	FAC - LIMITED	4.8%
7. Scotty Highlander - Fin. Analyst	60,000	100.00%	42.30%	7709	REG	E	1	EX STF - FULL BENEFITS	45.5%
8. Scotty Highlander - STAR Award	1,500	0.00%	8.91%	7709	XSL	E	1	EXCL. DOS: CBR N/A	8.9%
9. Gaucho Ole - Staff Rsch. Associate I	45,000	75.00%	47.00%	9613	REG	N	1	N-EX STF - FULL BENEFITS	56.5%
10. Sammy Slug - GSR - AY	46,000	49.90%	3.00%	3276	REG	E	5	STUDENTS	4.8%
11. Sammy Slug - GSR - Summer	46,000	100.00%	3.00%	3266	REG	E	5	STUDENTS	4.8%
12. Peter Anteater - Student III	23,031	25.00%	1.30%	4920	REG	N	5	STUDENTS	4.8%
13. Gunrock Mustang - Custodian	42,000	100.00%	93.70%	5113	REG	N	1	FOOD/CUST/GRNDS	80.3%
14. King Triton - Director	175,000	100.00%	47.50%	0245	REG	E	1	EX STF - FULL BENEFITS	45.5%
15. King Triton - Stipend	5,000	0.00%	27.30%	0496	SAS	E	1	EX STF - FULL BENEFITS	45.5%
16.									
17.									
18.									
19.									
20.									
21.									
22.									
23.									
24.									
25.									

Notes
 This worksheet provide FY17/18 personnel projections for FAU 440000-2A-19900 (Dept. F999).
 Notes:
 (1) GSR fees for Sammy Slug (3276) will be directly charged to the aforementioned FAU
 (2) A STAR award will be made to Scotty Highlander in the amount of \$1,500.00. As this is excluded from CBRs, the actual cost of benefits (~8.9%) will be charged to this FAU.

Group #	Employee Group	CBR
1	Faculty & Post-Docs	40.0%
2	Academic & Exempt Staff	45.5%
3	Limited Benefits Eligibility	4.8%
4	Non-Exempt Staff	56.5%
5	Food, Custodial, & Grounds	80.3%

University of California, Merced
Business & Financial Services | Costing & Policy
Composite Benefit Rate (CBR) Calculation Worksheet

Fringe Calculations for FAU: 440000-2A-19900

Employee Name	Title Code	Annual Salary	Dist. %	Basis Paid Over	Monthly Earnings	Hourly Earnings	Monthly Benefits Assessment	
							Current Environment	UC Path Environment
1. Rufus Bobcat - Faculty - AY	1143	150,000	100.00%	9/12	12,500	71.84	4,690	5,000
2. Rufus Bobcat - Admin Stipend	1099	40,000	0.00%	Stipend	3,333	-	912	1,333
3. Rufus Bobcat - Summer Salary	3205	150,000	100.00%	9/9	16,667	95.79	2,017	800
4. Oski Bear - Lecturer - AY	1630	60,000	100.00%	9/12	5,000	28.74	1,912	2,000
5. Joe Bruin - Lecturer - 1/9	1632	50,500	29.55%	9/12	1,244	24.19	39	60
6. Lou Seal - Lecturer - AY - 1/10	1636	52,000	17.00%	9/10	884	29.89	148	42
7. Scotty Highlander - Fin. Analyst	7709	60,000	100.00%	12/12	5,000	28.74	2,115	2,275
8. Scotty Highlander - STAR Award	7709	1,500	0.00%	One-Time Pay	1,500	-	134	134
9. Gaucho Ole - Staff Rsch. Associate I	9613	45,000	75.00%	12/12	2,813	21.55	1,322	1,589
10. Sammy Slug - GSR - AY	3276	46,000	49.90%	12/12	1,913	22.03	57	92
11. Sammy Slug - GSR - Summer	3266	46,000	100.00%	12/12	3,833	22.03	115	184
12. Peter Anteater - Student III	4920	23,031	25.00%	12/12	480	11.03	6	23
13. Gunrock Mustang - Custodian	5113	42,000	100.00%	12/12	3,500	20.11	3,280	2,811
14. King Triton - Director	0245	175,000	100.00%	12/12	14,583	83.81	6,927	6,635
15. King Triton - Stipend	0496	5,000	0.00%	Stipend	417	-	114	190
16.					-	-	-	-
17.					-	-	-	-
18.					-	-	-	-
19.					-	-	-	-
20.					-	-	-	-
21.					-	-	-	-
22.					-	-	-	-
23.					-	-	-	-
24.					-	-	-	-
25.					-	-	-	-

University of California, Merced
Business & Financial Services | Costing & Policy
Composite Benefit Rate (CBR) Calculation Worksheet

Fringe Calculations for FAU: 440000-2A-19900

Employee Name	Benefits Rate			Monthly Assessments													Total
	Monthly Earnings	Actual	Composite	July 2017	Aug. 2017	Sept. 2017	Oct. 2017	Nov. 2017	Dec. 2017	Jan. 2018	Feb. 2018	Mar. 2018	Apr. 2018	May 2018	June 2018		
1. Rufus Bobcat - Faculty - AY (1143)	12,500	37.52%	40.0%	S	12,500	12,500	12,500	12,500	12,500	12,500	12,500	12,500	12,500	12,500	12,500	12,500	150,000
				B	4,690	4,690	4,690	4,690	4,690	4,690	5,000	5,000	5,000	5,000	5,000	5,000	5,000
2. Rufus Bobcat - Admin Stipend (1099)	3,333	27.37%	40.0%	S	3,333	3,333	3,333	3,333	3,333	3,333	3,333	3,333	3,333	3,333	3,333	3,333	40,000
				B	912	912	912	912	912	912	1,333	1,333	1,333	1,333	1,333	1,333	1,333
3. Rufus Bobcat - Summer Salary (3205)	16,667	12.10%	4.8%	S	16,667	16,667	-	-	-	-	-	-	-	-	-	16,667	50,000
				B	2,017	2,017	-	-	-	-	-	-	-	-	-	-	-
4. Oski Bear - Lecturer - AY (1630)	5,000	38.23%	40.0%	S	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	60,000
				B	1,912	1,912	1,912	1,912	1,912	1,912	2,000	2,000	2,000	2,000	2,000	2,000	2,000
5. Joe Bruin - Lecturer - 1/9 (1632)	1,244	3.10%	4.8%	S	1,244	1,244	1,244	1,244	1,244	1,244	1,244	1,244	1,244	1,244	1,244	1,244	14,923
				B	39	39	39	39	39	39	60	60	60	60	60	60	60
6. Lou Seal - Lecturer - AY - 1/10 (1636)	884	16.75%	4.8%	S	-	884	884	884	884	884	884	884	884	884	884	-	8,840
				B	-	148	148	148	148	148	42	42	42	42	42	42	-
7. Scotty Highlander - Fin. Analyst (7709)	5,000	42.30%	45.5%	S	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	60,000
				B	2,115	2,115	2,115	2,115	2,115	2,115	2,275	2,275	2,275	2,275	2,275	2,275	2,275
8. Scotty Highlander - STAR Award (7709)	1,500	8.91%	8.9%	S	-	-	-	-	-	-	-	-	-	-	-	1,500	1,500
				B	-	-	-	-	-	-	-	-	-	-	-	-	-
9. Gaucho Ole - Staff Rsch. Associate (9613)	2,813	47.00%	56.5%	S	2,813	2,813	2,813	2,813	2,813	2,813	2,813	2,813	2,813	2,813	2,813	2,813	33,750
				B	1,322	1,322	1,322	1,322	1,322	1,322	1,589	1,589	1,589	1,589	1,589	1,589	1,589
10. Sammy Slug - GSR - AY (3276)	1,913	3.00%	4.8%	S	1,913	1,913	1,913	1,913	1,913	1,913	1,913	1,913	1,913	1,913	1,913	1,913	22,954
				B	57	57	57	57	57	57	92	92	92	92	92	92	92
11. Sammy Slug - GSR - Summer (3266)	3,833	3.00%	4.8%	S	3,833	3,833	3,833	3,833	3,833	3,833	3,833	3,833	3,833	3,833	3,833	3,833	46,000
				B	115	115	115	115	115	115	184	184	184	184	184	184	184
12. Peter Anteater - Student III (4920)	480	1.30%	4.8%	S	480	480	480	480	480	480	480	480	480	480	480	480	5,758
				B	6	6	6	6	6	6	23	23	23	23	23	23	23
13. Gunrock Mustang - Custodian (5113)	3,500	93.70%	80.3%	S	3,500	3,500	3,500	3,500	3,500	3,500	3,500	3,500	3,500	3,500	3,500	3,500	42,000
				B	3,280	3,280	3,280	3,280	3,280	3,280	2,811	2,811	2,811	2,811	2,811	2,811	2,811
14. King Triton - Director (0245)	14,583	47.50%	45.5%	S	14,583	14,583	14,583	14,583	14,583	14,583	14,583	14,583	14,583	14,583	14,583	14,583	175,000
				B	6,927	6,927	6,927	6,927	6,927	6,927	6,635	6,635	6,635	6,635	6,635	6,635	6,635
15. King Triton - Stipend (0496)	417	27.30%	45.5%	S	417	417	417	417	417	417	417	417	417	417	417	417	5,000
				B	114	114	114	114	114	114	190	190	190	190	190	190	190
16.	-			S	-	-	-	-	-	-	-	-	-	-	-	-	-
				B	-	-	-	-	-	-	-	-	-	-	-	-	-
17.	-			S	-	-	-	-	-	-	-	-	-	-	-	-	-
				B	-	-	-	-	-	-	-	-	-	-	-	-	-
18.	-			S	-	-	-	-	-	-	-	-	-	-	-	-	-
				B	-	-	-	-	-	-	-	-	-	-	-	-	-
19.	-			S	-	-	-	-	-	-	-	-	-	-	-	-	-
				B	-	-	-	-	-	-	-	-	-	-	-	-	-
20.	-			S	-	-	-	-	-	-	-	-	-	-	-	-	-
				B	-	-	-	-	-	-	-	-	-	-	-	-	-
21.	-			S	-	-	-	-	-	-	-	-	-	-	-	-	-
				B	-	-	-	-	-	-	-	-	-	-	-	-	-

University of California, Merced
 Business & Financial Services | Costing & Policy
 Composite Benefit Rate (CBR) Calculation Worksheet

Fringe Calculations for FAU: 440000-2A-19900

Employee Name	Monthly Earnings	Benefits Rate		Monthly Assessments												Total		
		Actual	Composite	July 2017	Aug. 2017	Sept. 2017	Oct. 2017	Nov. 2017	Dec. 2017	Jan. 2018	Feb. 2018	Mar. 2018	Apr. 2018	May 2018	June 2018			
22.	-			S	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				B	-	-	-	-	-	-	-	-	-	-	-	-	-	-
23.	-			S	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				B	-	-	-	-	-	-	-	-	-	-	-	-	-	-
24.	-			S	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				B	-	-	-	-	-	-	-	-	-	-	-	-	-	-
25.	-			S	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				B	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL SALARY					71,282	72,166	55,499	55,499	55,499	55,499	55,499	55,499	55,499	55,499	55,499	72,782		715,724
TOTAL BENEFITS					23,505	23,653	21,636	21,636	21,636	22,234	22,234	22,234	22,234	22,234	22,234	23,125		268,595